

## SAFEGUARDING POLICY STATEMENT

### 1. Our values

- All abuse of children and adults is an abuse of their human rights.
- All children and adults at risk have equal rights to protection from abuse and exploitation.
- Abuse is never acceptable.
- We have a commitment to protecting children and adults at risk with whom we work.
- When we work with partners, they have a responsibility to meet minimum standards of protection for children and adults at risk in their services/programmes.

2. **What we will do.** We will meet our commitment to protect children and adults from abuse through the following means:

**Awareness:** we will ensure that all staff and volunteers and others are aware of the **problem** of child and adult at risk abuse.

**Prevention:** we will ensure, through awareness and good practice, that staff, volunteers and service users and others minimise the risks to children and adults at risk.

**Reporting:** we will ensure that staff, volunteers and others are clear what steps to take where concerns arise regarding the safety of children and adults at risk.

**Responding:** we will ensure that action is taken to support and protect children and adults at risk where concerns arise regarding possible abuse.

3. **How ICCM will do this.** In order that the above standards of reporting and responding are met, ICCM will:

- take seriously any concerns raised;
- take positive steps to ensure the protection of children and adults at risk who are the subject of any concerns;
- support children, adults at risk, staff or other adults who raise concerns or who are the subject of concerns;
- act appropriately and effectively in instigating and co-operating with any subsequent process of investigation;
- be guided through the child protection process by the principle where the welfare of the child is of paramount importance.
- listen to and take seriously the views and wishes of children and adults at risk;
- work in partnership with parents/carers and/or other professionals to ensure the protection of children and adults at risk.

4. **Actions to Take.** If a young person is at risk of serious, immediate harm staff should contact the local area Adult Services or the Police on 999. All safeguarding concerns must be reported to the DSL or DDSL

For further information or for a full version of our Safeguarding's policies please contact [headoffice@irishcommunitycare.com](mailto:headoffice@irishcommunitycare.com)